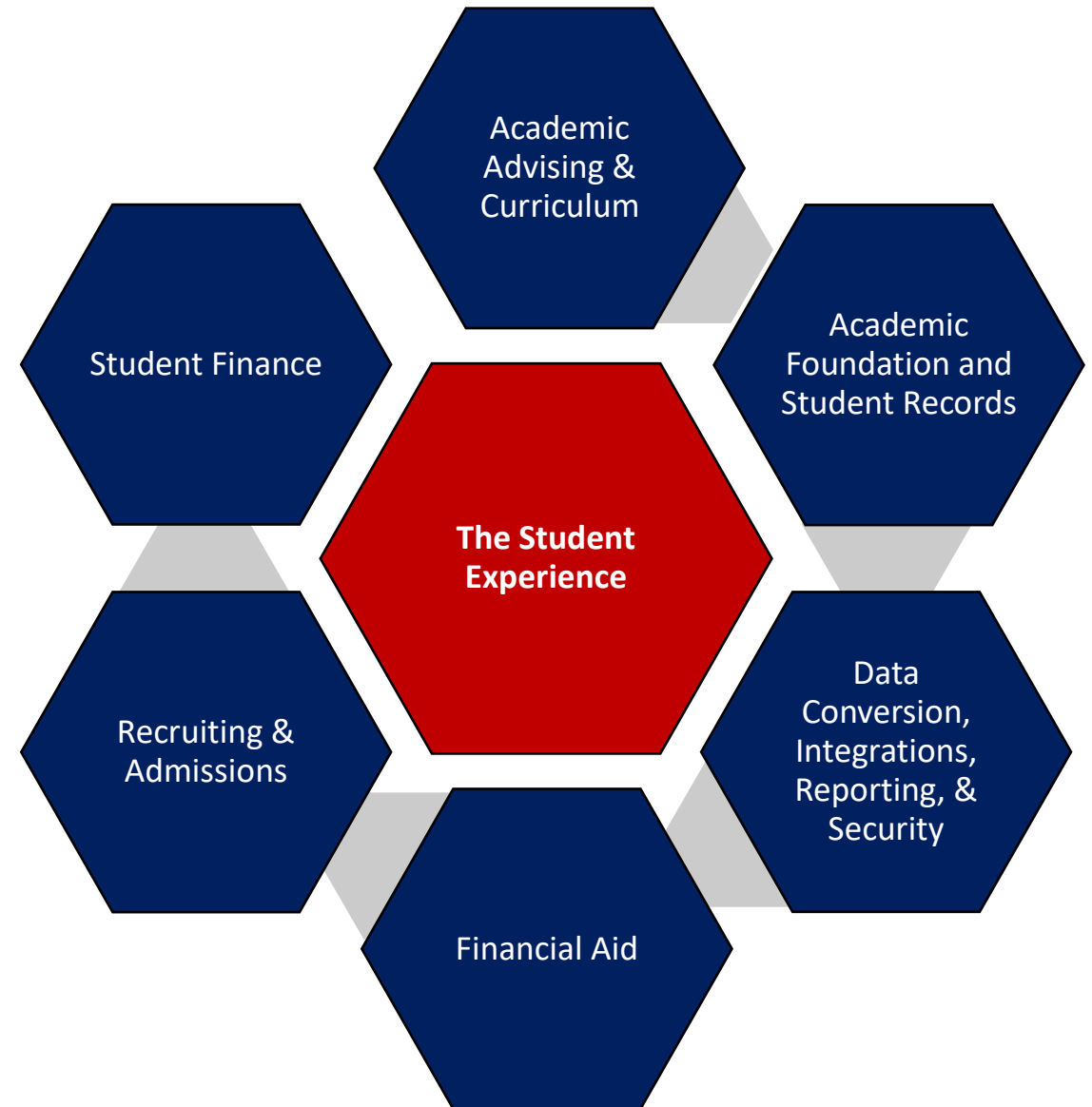


Howard University Workday Student Project Workstreams

This chart represents the functional workstream areas for the Workday Student project. Working as individual workstreams and as a cross-functional group, these teams are focused on configuring a system that will meet the Howard Forward Strategic Goal of improving the student experience and strengthening the core processes at the University.

The functional teams meet weekly to discuss business needs and analyze how Workday will be used to meet these needs. The teams also review Workday concepts and best practices to make design decisions to complete all the configurations needed for the multiple go-live dates.

The amazing and committed Howard University colleagues that are leading each of the workstream areas are highlighted in the sections below. Additional colleagues also support the workstreams as subject matter experts and functional support team members.





Dr. Wayne Frederick
University President
Executive Sponsor



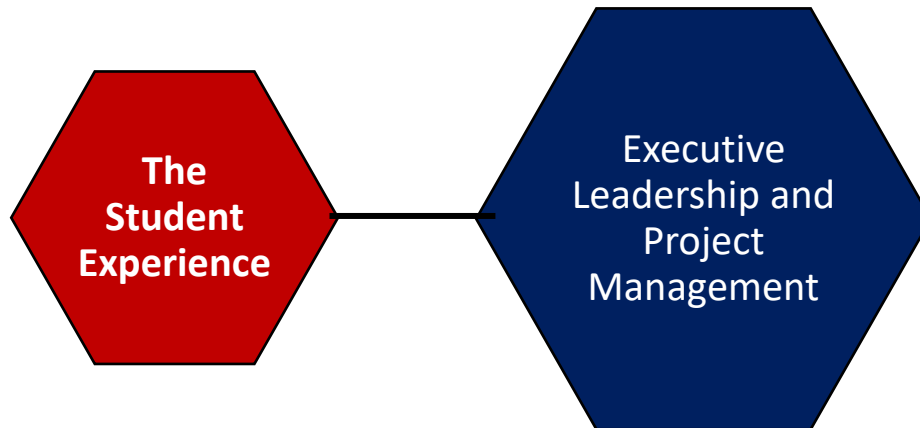
Dr. Tashni-Ann Dubroy
Executive Vice President & COO
Project Sponsor



Dr. Anthony Wutoh
Provost & CAO
Project Sponsor



Ms. Olga Osaghae
CIO
Project Director





Dr. Mackenzie Jordan Johnson
Director, Learning &
Organizational Development



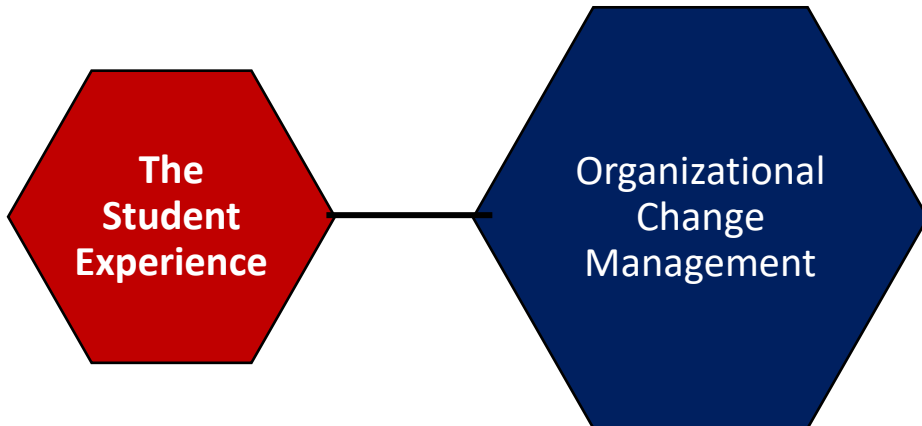
Dr. Mary Awuonda
Faculty, College of Pharmacy



Ms. Monique McClung
Program Manager



Ms. Joanne Pluff
Associate Vice President
Student Experience



The OCM team is focused on ensuring that impacted stakeholders (employees and students) are prepared and ready for this transformational change. Communication, Training, Stakeholder Management, and Change Network are the pillars to support Howard's Community to transition to the new way of working and allow the opportunity to acquire new knowledge and build new skills to be successful in the new Student Information System.



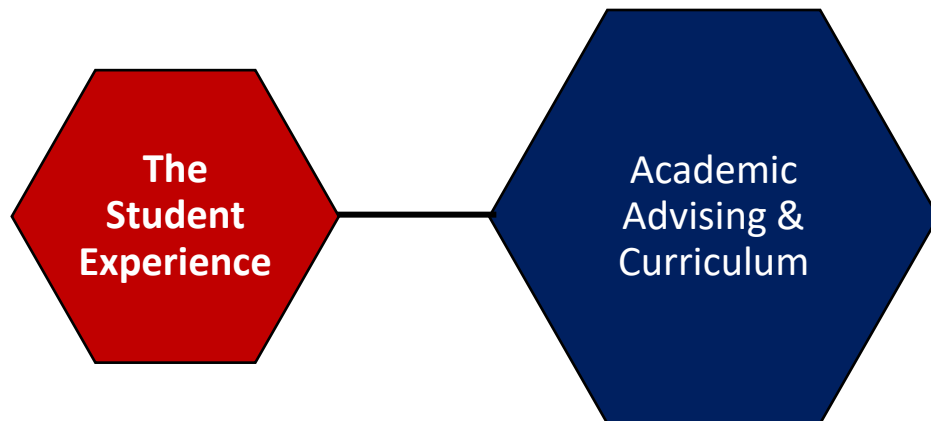
Dr. Kenneth Anderson
Associate Provost for
Undergraduate Studies



Dr. Constance Ellison
Senior Associate Dean,
Graduate School



Ms. Miacia Porter
Director, Enrollment
Management



Academic Advising

Define academic requirements and how a student has or can meet them. Maintain graduation plans for each program/major that list recommended courses/terms offered

Curriculum Management

Designate and manage eligibility, requisites, preclusions, etc.



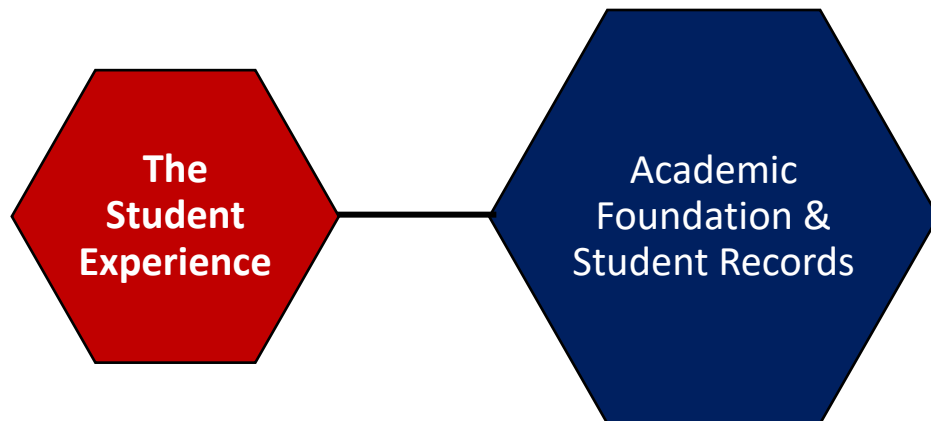
Ms. Latrice Byam
Registrar and Executive
Director of Admissions



Ms. Yesenia Espinal
Director, Institutional Research



Ms. Miacia Porter
Director, Enrollment
Management



Academic Foundation
Foundational elements and controls for Academic Units, Programs of Study, Academic Periods, Calendars, Student Holds

Student Records
Manage student's progress toward completion of educational goals by tracking program status changes and processes related to conferral of educational credentials.



Ms. Latrice Byam
Registrar & Executive Director
of Admissions



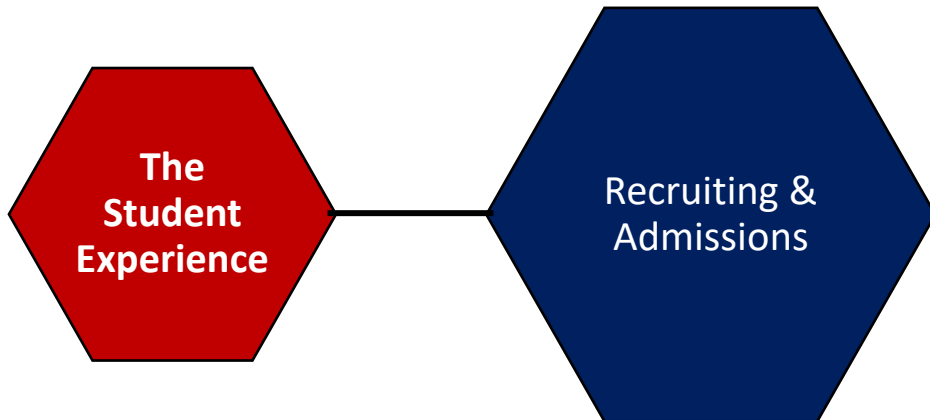
W. Steven Peterson
Associate Director, Admissions



Mr. Odaine Green
Assistant Director,
Communications & Operations



Ms. Miriam Okine-Davies
Assistant Dean, Student Affairs
& Enrollment Management



Recruiting
Institutional recruiting goals, strategies, roles and criteria for identifying and communicate with prospective students

Admissions
Management of applicants and support the subsequent assessment, classification and review of application data to determine admission.



Ms. Yesenia Espinal
Director, Institutional Research



Ms. Kimberly Sanford
Manager, Applications



Ms. Natie Pugh
Junior Business Systems Analyst

**The
Student
Experience**

**Data
Conversions,
Integrations,
Reporting, &
Security**

Data Conversion & Integrations

Data conversion and integrations with identified third-party platforms

Reporting

Report inventory and identification of reporting needs

Security

Architect security for student security



Mr. Robert Muhammad
Director
Financial Aid



Dr. Emma Torres
Deputy Director
Financial Aid



Ms. Billiecia Brown
Associate Director
Student Awards



Mr. Lawrence Britton
Financial Aid



Financial Aid
Empower students to
manage financial aid
activities and requirements
through self-service



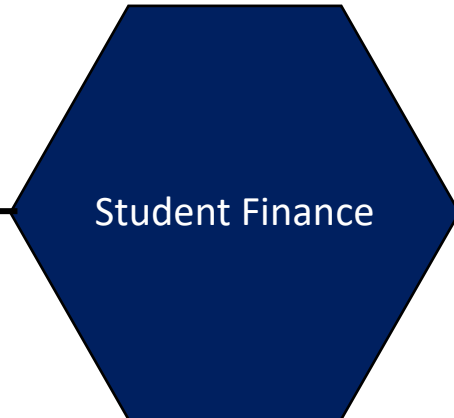
Ms. Kathy Jewett
Bursar



Ms. Christinah Olaniya
Financial Specialist



Ms. Erlene Barclay
Manager, Financial Accounting



Student Finance
Administer refunds/rebates based on student, course, regulations, etc. Identify the student's monetary transaction activity