

HOWARD UNIVERSITY
Position Description

POSITION TITLE:	Medical Assistant III	SALARY GRADE:	WS-05
DATE REVISED:	December 1, 2014	EEO CODE:	05
JOB CODE:	4200	FLSA STATUS:	Non-Exempt
BARGAINING UNIT:	N/A		

DEPARTMENT:	POSITION NO:
REPORTS TO:	GRANT: <input type="checkbox"/> No <input type="checkbox"/> Yes

BASIC FUNCTION: The Medical Assistant III (Team Lead) assists the Physicians, Nurse Practitioners and Nurses in the care and treatment of patients and is responsible for the maintenance of examination rooms, medical/surgical supplies and equipment.

SUPERVISORY ACCOUNTABILITY: Responsible for orienting and training others and assigning and reviewing their work. May also be responsible for acting in a lead or senior capacity over other positions performing essentially the same work or related technical tasks and reporting to a higher level on a formal basis.

NATURE AND SCOPE: External contacts include a variety of third party payers, medical organizations, patients and other healthcare personnel.

PRINCIPAL ACCOUNTABILITIES:

- Train and supervise Medical Assistants.
- Supervise clinical flow and activities.
- Coordinate and oversee staffing patterns for medical services operations.
- Assure and monitor training of Medical Assistants.
- Prepares patients for medical appointments including obtaining and recording patients' vital signs.
- Prepares instruments and equipment for use in examinations and/or medical/surgical procedures.
- Assists Physicians with examinations and medical procedures.
- Clean and dress wounds, remove sutures as requested by a Physician.
- Observes patients and reports adverse reactions to medication or treatment to medical personnel in charge.
- Collect samples, taken by physician for testing, and deliver them to the laboratory.

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Cleans, disinfects, and sterilizes materials, instruments, equipment, rooms and supplies.

Inventories and requisitions supplies.

Reviews patient charts for instructions regarding prescriptions, tests, follow-up appointments and/or patient testing procedures.

Schedules patients for follow-up testing procedures.

Obtains pre-certification/authorization for surgical procedures, admissions, etc.

Assist in locating and filing records.

Retrieves lab reports, dictations, x-rays and correspondence. Files and maintains orderly records.

Provides patient education and instruction as directed by the Physician. Makes decisions and judgments on phone calls, answering questions and advising patients with Physician guidelines. Instructs patient in preparation for procedures and in-home care, using instruction sheets when applicable.

Maintains knowledge of and complies with established policies and procedures.

Maintains work area in a neat and orderly manner.

Performs other related duties as assigned.

CORE COMPETENCIES: Knowledge of examination, diagnostic and treatment room procedures.

Knowledge of Medical Terminology.

Knowledgeable in the use of CPT and ICD-9 code reference books.

Knowledge of common safety hazards and precautions to maintain a safe work environment.

Demonstrated skill in oral and written communications as well as ability to speak clearly.

Skill in assisting in a variety of treatments and medications as directed.

Skill in taking vital signs.

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Skill in maintaining records and recording test results.

Skill in establishing and maintaining effective working relationships with patients, medical staff, and the public.

Ability to be detailed oriented, follow established priorities or procedures, and deliver quality customer service.

Ability to use good judgment, make sound decisions and behave with tact, decorum and diplomacy.

Ability to maintain quality control standards.

Ability to react calmly and effectively in emergency situations.

Ability to read, understand and respond to oral and written instructions.

**MINIMUM
REQUIREMENTS:**

Associate's degree in Medical Technology, Nursing or related field or minimum of five (5) years related experience in a physician's office, clinic and/or hospital or equivalent combination of education and experience. Certification or registration as a Medical Technology or completion of a Medical Assistant program also required. Previous supervisory responsibility preferred.

Note: This position description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as may be required. The university has the right to revise this position description at any time. This position description is not be construed as a contract for employment.

SIGNATURES REQUIRED:

SIGNED BY: _____ **DATE:** _____
Department Manager/Supervisor

CERTIFIED BY: _____ **DATE:** _____
Department of Compensation and Performance Management